

# PAXCOM INDIA PRIVATE LIMITED

REG. OFFICE: Plot Nos. 412-415, 7<sup>th</sup> Floor, Phase-IV, Udyog Vihar  
Gurugram, Haryana - 122015  
CIN NO: U72900HR2014PTC052979

## CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN

[PURSUANT TO PROVISIONS OF SECTION 135 OF THE COMPANIES ACT, 2013, READ WITH THE (CORPORATE SOCIAL RESPONSIBILITY POLICY) RULES, 2014]

### 1. INTRODUCTION

In terms of the provisions of Section 135 of the Companies Act, 2013, ("**2013 Act**") read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, Paxcom India Private Limited (the "**Company**") is undertaking certain Corporate Social Responsibility ("**CSR**") projects/ programmes.

The details of the CSR activity(ies)/ programmes to be undertaken during a financial year must be set out in the annual action plan. Further, the Board of Directors of the Company may alter the annual action plan at any time during a financial year, based on the reasonable justification to that effect. The CSR Committee is required to formulate and recommend an annual action plan for CSR activities to the Board of Directors. However, the Company is not required to constitute a CSR Committee during the financial year 2022-2023, since the amount to be spent for CSR by a company under Section 135(5) of the 2013 Act does not exceed INR 50,00,000 (Rupees Fifty Lakhs). Accordingly, the functions of the CSR Committee including formulation of the annual action plan shall be discharged by the Board of Directors of the Company.

Words and expressions not defined in this annual action plan shall have the same meaning as contained in the CSR Policy read with provisions of the 2013 Act read with the rules made thereunder.

### 2. CSR PROJECTS OR PROGRAMMES

The Company will undertake the CSR projects/ programmes directly, as set out in **Annexure I** below. The CSR projects/programmes will be reviewed from time to time by the Board of Directors in line with the CSR Policy to meet the overall objectives.

### 3. MONITORING AND REPORTING MECHANISM

The Company will continue to monitor project implementation and performance which *inter-alia* includes verification of data, physical monitoring, completion certificates, etc.

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## ANNEXURE – I

### ANNUAL ACTION PLAN FOR FY 2022-2023<sup>1</sup>

S. No.	Name of the CSR Project/ Programme or brief of the proposed CSR activities	Activities under Schedule VII	Manner of execution (Direct/ through Implementing Agency)	Modality of fund utilization in FY 2022-23	Implementation Schedule	Allocated Budget (in INR)	Monitoring and Reporting	Details of need and impact assessment, if any	Ongoing (Yes/No)
1.	M/s Lok Sewa Gaushala Samiti at Pakho Kalan –  Providing expenses to purchase construction items to renovate the sheds and boundary walls at the gaushala.	Animal welfare	Direct	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2023	1,92,700	As per the mechanism prescribed under the CSR Policy	No	No
2.	Govt High School Kahneke, Near	Sanitation and education	Direct	As per the mechanism prescribed	On or before March 31, 2023	55,300	As per the mechanism prescribed	No	No

<sup>1</sup> In terms of the provisions of Section 135 of the 2013 Act and rules made thereunder, the Company is mandatorily required to spend an amount of INR 9,27,301 towards CSR activities in the financial year 2022-2023. Further, the Company will continue to monitor project implementation and performance itself.

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	Dhanaula Road, Barnala, Punjab  Distribution of water coolers and purifiers; and providing expenses to make a volleyball ground in the school premises.			under the CSR Policy			under the CSR Policy		
3.	Government Senior Secondary School, Rureke Kalan –  Distribution of sports items for students.	Education	Direct	As per the mechanism prescribed under the CSR Policy	On or before March 31, 2023	48,800	As per the mechanism prescribed under the CSR Policy	No	No
4.	The Rajyoga Education and	Education	Direct	As per the mechanism	On or before March 31, 2023	1,86,841	As per the mechanism	No	No

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	<p>Research Foundation at E - 38 A, Rajouri Garden, Ring Road, New Delhi-110027 and Manas Kunj Mangal Bazar Road, Near Govt. School, Uttam Nagar, New Delhi – 110059</p> <p>Distribution of multiple items for the centre including printer, plastic chairs and table, RO system etc.</p>			prescribed under the CSR Policy			prescribed under the CSR Policy		
5.	Sports Clubs & Gram Panchayat at:-	Education	Direct	As per the mechanism prescribed	On or before March 31, 2023	2,15,300	As per the mechanism prescribed	No	No

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	i. Shaheed Bhagt Singh Sports Club ( Reg 701), Pakho Kalan, Barnala, Punjab  ii. Gram Panchayat, Nanakpur Pindi, Dhaula, Punjab  iii. Gram Panchayat, Fatehpur PIndi,			under the CSR Policy			under the CSR Policy		

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	Dhaula, Punjab  iv. Maata Taap Kaur Ji Sports And Welfare Club, Kotla Rai Ka, Moga, Punjab.  v. Aazad Youth Sports And Welfare Club, Dhaula, Barnala, Punjab.  Distribution of sports items								

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	for students of nearby schools and villages.								
6.	Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)	Contribution to a fund set up by the government	Direct	As per the mechanism prescribed under the CSR Policy	On or before September 30, 2023	2,28,360	As per the mechanism prescribed under the CSR Policy	No	No
<b>Total</b>						<b>9,27,301</b>			